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Presents this Certification of Completion on Date April 6, 2017

> Joe Ruzicka Three Valleys MWD

who has successfully completed the "Preventing Workplace Harassment, Discrimination and Retaliation" course which is in compliance with AB 1661.

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Cynthia Weldon



Governance Foundations - TVMWD

Claremont, CA - December 17, 2013

Mr. Joseph Ruzicka

Three Valleys Municipal Water District

Neil C. McCormick, CSDA Executive Director

Stanley Caldwell, CSDA Board President

California Special Districts Association